

Matched Job Report

Job Title Maternity Support Worker
Job ID NWT/2019/0184
Score 247
Band Band 3
Status Profile Matched
Matched To Clinical Support Worker Higher Level Nursing (Hospital)
Job Statement

§ To support Midwives, to ensure all women receive optimum midwifery care.

§ To implement a plan of care devised by a midwife, to pregnant women, babies and families within the hospital or community setting [the level of responsibility for which will depend on the competence of the individual and the discretion of the supervising midwife].

§ Perform a range of delegated patient duties including the recording of patient details

1. Communication & Relationship Skills

National Profile	3(a)	Profile	3
Factor Status	Matched	Score	21

Relevant Job Information

? To follow written and verbal instructions issued by a midwife in relation to the care of mother and baby.

? To communicate on a professional level, working in particular with vulnerable women and their families. Tact, empathy and persuasive skills will be required and an understanding and empathetic approach to potential barriers essential. Vulnerable groups include pregnant teenagers, women with drug and alcohol problems, women suffering from domestic abuse and women from the migrant population.

? Promote choice, well being and the protection of all individuals.

? Maintain communications and records within the organisation, including the preparing of notes, booking appointments and accessing reports.

? To have an awareness of other agencies which offer social and health support.

? To ensure patient confidentiality and privacy is maintained at all times

? To take messages either by telephone or answer machine within the remit of the role and personally ensure that they are accurately relayed to the appropriate person.

2. Knowledge, Training & Experience

National Profile	3	Profile	3
Factor Status	Matched	Score	60

Relevant Job Information

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? Commitment and ability to complete MSW training programme [QCFLevel 3] within the designated time period from appointment.

? A good standard of Numeric and Literacy skills Significant and relevant work/social experience, which has utilised skills and knowledge that could be of benefit to the post

3. Analytical & Judgemental Skills

National Profile	2	Profile	2
Factor Status	Matched	Score	15

Relevant Job Information

Identify and report to the midwife any significant changes that might affect the woman's/baby's well-being.

Recognise and respond appropriately to urgent and emergency situations within the remit of the MSW role.

4. Planning & Organisational Skills

National Profile	1	Profile	1
Factor Status	Matched	Score	6

Relevant Job Information

?To implement a plan of care devised by a midwife, to pregnant women, babies and families within the hospital or community setting [the level of responsibility for which will depend on the competence of the individual and the discretion of the supervising midwife].

5. Physical Skills

National Profile	2-3b	Profile	3
Factor Status	Matched	Score	27

Relevant Job Information

To undertake safe phlebotomy practice as requested by the midwife

Work autonomously performing blood sample procedures including Glucose Tolerance Testing.

6. Patient / Client Care

National Profile	4(a)	Profile	4
Factor Status	Matched	Score	22

Relevant Job Information

? To support Midwives, to ensure all women receive optimum midwifery care.

? Perform a range of delegated patient duties including the recording of patient details Obtaining samples at the request of a midwife, including wound swabs, eye swabs, urine specimens, MRSA swabs, stool samples and sputum specimens.

7. Policy & Service

National Profile	1	Profile	1
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Factor Status	Matched	Score	5
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Relevant Job Information

Ensure compliance with policies, procedures and clinical guidelines.

8. Financial & Physical

National Profile	1/2 ac	Profile	1
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Factor Status	Matched	Score	5
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Relevant Job Information

Personal duty of care.

9. Human Resources

National Profile	1/2b	Profile	1
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Factor Status	Matched	Score	5
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Relevant Job Information

?Participate in the training of future MSW's.

To ensure all newly appointed MSWs are introduced to their role and responsibilities.

10. Information Resources

National Profile	1	Profile	1
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Factor Status	Matched	Score	4
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Relevant Job Information

Maintain communications and records within the organisation, including the preparing of notes, booking appointments and accessing reports.

11. Research & Development

National Profile	1	Profile	1
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Factor Status	Matched	Score	5
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Relevant Job Information

To participate in clinical audit where applicable.

12. Freedom To Act

National Profile	2	Profile	2
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Factor Status	Matched	Score	12
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Relevant Job Information

To undertake activities alone within the community setting (if required according to base) in accordance to the Lone Worker Policy. To implement a plan of care devised by a midwife, to pregnant women, babies and families within the hospital or community setting [the level of responsibility for which will depend on the competence of the individual and the discretion of the supervising midwife].

? Perform a range of delegated patient duties including the recording of patient details

13. Physical Effort

National Profile	3c4(b)	Profile	3
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Matched Job Report

Factor Status	Matched	Score	12
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Relevant Job Information

There is a frequent requirement to exert light physical effort for several long periods.

14. Mental Effort

National Profile	2(a)/3(a)	Profile	3
Factor Status	Matched	Score	12

Relevant Job Information

There is frequent requirement for concentration where the work pattern is predictable
There is frequent requirement for concentration where the work pattern is unpredictable e.g. disruption to routine tasks at the request of midwives, patients and relatives

There is frequent requirement for concentration where the work pattern is unpredictable e.g. disruption to routine tasks at the request of midwives, patients and relatives

15. Emotional Effort

National Profile	2(a)/3(a)	Profile	3
Factor Status	Matched	Score	18

Relevant Job Information

Exposure to distressing or emotional circumstances is occasional, as Maternity Support

Workers will be providing support to women who are:

1. Distressed during the postnatal period
2. Vulnerable [teenagers/victims of domestic violence, migrant population]
3. Requiring parenting support

16. Working Conditions

National Profile	3ab4b	Profile	4
Factor Status	Matched	Score	18

Relevant Job Information

Frequently exposure to highly unpleasant working conditions e.g. blood, body fluids, breast milk and meconium/feaces [newborn]

Occasional exposure to verbal aggression due to working with vulnerable clients.[see above]