

Annual Assurance Report Appendix: Summary of Required Establishment

Health board/trust:	Name: Betsi Cadwalader UHB		
Period reviewed:	Start Date: 6 th April 2021	End Date: April 5 th April 2022	
Number of wards where section 25B applies:	Medical:	Surgical:	Paediatric:
	April 2021: 23 April 2022: 22	April 2021: 11 April 2022: 16	April 2021: N/A April 2022: 3

To be completed for EVERY ward where section 25B applies

1 WTE ward sister/charge nurse to be excluded from the establishment numbers as supernumerary.

1 WTE housekeeper to be excluded from the establishment numbers as not providing direct patient care.

Adult Acute Medical inpatient wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021 following the Spring review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022 following the Autumn review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
YG Aran	25.58	19.13	Yes	n/a	Aran ward was repurposed as a Covid ward at the time of the Autumn review and therefore not an active Act ward.	Yes	No		Yes	Yes	repurposed	
YG Tryfan	20.98	15.03	Yes	19.90	19.9	Yes	Yes	Yes	Skill mix review - increase in HCA due to harm profile	No		
YG Glyder	12.8	8.19	Yes	13.4	12.18	Yes	Yes	Yes	Increase due to patient care acuity	No		
YG Hebog	24.77	13.66	Yes	22.74	19.9	Yes	Yes	Yes	Skill mix review - increase in HCA due to harm profile	No		

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	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
YG Moelwyn	31.27	16.4	Yes	28.43	19.9	Yes	Yes	Yes	Skill mix review - increase in HCA due to harm profile	No		
YG Glaslyn	19.9	21.86	Yes	19.9	22.74	Yes	Yes	Yes	Acuity at night and harm profile	No		
YG Prysor	12.8	8.19	Yes	13.79	9.95	Yes	Yes	Yes	Skill mix review - increase in HCA due to harm profile	No		
YGC Ward 1	18.53	15.43	Yes	19.07	20.49	Yes	Yes	Yes	Acuity at night and harm profile. COTE wards aligned	No		
YGC Ward 2	18.58	19.23	Yes	19.07	20.49	Yes	Yes	Yes	Acuity at night and harm profile. COTE wards aligned	No		
YGC Ward 4	18.58	16.43	Yes	19.07	16.34	Yes	Yes	Yes	Skill mix review	No		
YGC Ward 9	18.59	15.43	Yes	19.07	20.49	Yes	Yes	Yes	Acuity at night and harm profile. COTE wards aligned	No		
YGC Ward 11	24.33	13.13	Yes	27.24	16.34	Yes	Yes	Yes	Acuity at night and harm profile.	No		
YGC Ward 12	18.58	16.43	Yes	21.79	19.07	Yes	Yes	Yes	Acuity at night and harm profile.	No		

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	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
YGC Ward 14	24.33	12.5	Yes	21.79	19.07	Yes	Yes	Yes	Acuity at night and harm profile.	No		
YGC DOSA	18.85	16.45	Yes	21.79	19.07	Yes	Yes	Yes	Acuity at night and harm profile.	No		
YWM Morris	16.35	18.55	Yes	17.06	21.32	Yes	Yes	Yes	Budget realignment	No		
YWM Evington	15.18	12.30	Yes	n/a ward no longer an Act ward. Ward moved to Primary and Community Care.			Yes	n/a		No		
YWM Cunliffe	18.91	12.3	Yes	19.9	14.21	Yes	Yes	Yes	Budget realignment	No		
YWM Bromfield	10.23	4.92	Yes	N/A – temporary changes due to Covid.			Yes	n/a		Yes	Yes	Bromfield relocated to Bonney template to support Covid 19 response as a Covid cohort ward March 2022. Additional staff calculated to be required for this template but budget not adjusted
YWM Bersham	24.02	12.30	Yes	25.58	14.21	Yes	Yes	Yes	Budget realignment	No		

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	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
YWM ACU	29.14	12.30	Yes	31.27	14.21	Yes	Yes	Yes	Budget realignment	No		
YWM Bonney	Spring review calculation was deferred due to Covid 19, establishment was calculated for template to operate as a Covid 19 ward but not funded			19.9	19.9	Yes	Yes	n/a		No		
YWM Acton	N/A – Acton ward was a Covid ward at the time of the Spring review and therefore not an Act ward			25.58	15.63	Yes	Yes	n/a		No		
YWM Fleming	N/A – Fleming ward was a surgical ward at the time of the Spring review (details reported within surgical section below). Change due to site reconfiguration.			19.9	19.9	Yes	Yes	n/a		No		
YWM Pantomime	N/A – Pantomime ward was a surgical ward at the time of the Spring review (details reported within surgical section below). Change due to site reconfiguration.			21.32	18.48	Yes	Yes	n/a		No		
YWM Erddig	24.02	16.09	Yes	N/A – Erddig ward was a surgical ward at the time of the Autumn review (details reported within surgical section below). Change due to site reconfiguration.			Yes	n/a		No		
YWM Mason	18.91	14.76	Yes	N/A – Mason ward was a surgical ward at the time of the Autumn review (details reported within surgical section below). Change due to site reconfiguration.			Yes	n/a		No		

Adult Acute Surgical inpatient wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021 following the Spring review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022 following the Autumn review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
YG Tegid	22.74	16.4	Yes	28.43	17.06	Yes	Yes	Yes	Skill mix review	No		
YG Ogwen	17.36	21.86	Yes	19.90	22.74	Yes	Yes	Yes	Increased acuity and harm profile	No		
YG Conwy	23.96	15.62	Yes	Previously reported within Board report however, this area is an assessment unit.			Yes	n/a		No		
YG Dulas	N/A – medical assessment unit during the Spring review due to site reconfiguration due to Covid.			25.58	19.90	Yes	Yes	n/a		No		
YG Enlli	N/A – Enlli Ward was repurposed as a Covid ward at the time of the Spring review.			15.99	8.53	Yes	Yes	n/a		No		
YG Tudno	N/A – Tudno ward was a day unit and therefore not an Act ward. In response to Covid Tudno became a super green inpatient ward at the time of the Autumn review.			18.68	18.27	Yes	Yes	n/a		No		
YGC Ward 3	18.06	11	Yes	21.79	21.79	Yes	Yes	Yes	Acuity and harm profile	No		
YGC Ward 5	24.33	15.49	Yes	21.79	19.07	Yes	Yes	Yes	Acuity and harm profile	No		
YGC Ward 6 (ABH)	N/A – Ward 6 (ABH) was not operating at the time of the Spring review. In response to Covid the ward had been closed as elective orthopaedic service was suspended to enable pandemic planning. Staff were redeployed to the			17.75	8.17	Yes	Yes	n/a		No		

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	YGC site. The ward re-opened to elective orthopaedic services on the 16th August 2021.											
YGC Ward 7	24.07	20.12	Yes	21.79	19.07	Yes	Yes	Yes	Acuity at night and harm profile	No		
YGC Ward 8	18.53	16.43	Yes	24.52	19.07	Yes	Yes	Yes	Acuity at night and harm profile	No		
YWM Fleming	29.43	17.40	Yes	N/A – Fleming ward was a medical ward at the time of the Autumn review (details reported within medical section above). Change due to site reconfiguration.			Yes	n/a		No		
YWM ENT	15.21	11.93	Yes	14.21	11.37	Yes	Yes	Yes	Budget realignment	No		
YWM Pantomime	23.74	21.13	Yes	N/A – Pantomime ward was a medical ward at the time of the Autumn review (details reported within medical section above). Change due to site reconfiguration.			Yes	n/a		No		
YWM Prince of Wales	15.21	11.93	Yes	14.42	6.7	Yes	Yes	Yes	Budget realignment	No		
YWM Arrivals	N/A – Arrival ward was a Covid ward at the time of the Spring review and therefore not an Act ward			20.30	16.85	Yes	Yes	n/a		No		
YWM Erddig	N/A – Erddig ward was a medical ward at the time of the Spring review (details reported within medical section above). Change due to site reconfiguration.			25.58	17.06	Yes	Yes	n/a		No		
YWM Mason	N/A – Mason ward was a medical ward at the time of the Spring review (details reported within medical			19.90	24.16	Yes	Yes	n/a		No		

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	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
	section above). Change due to site reconfiguration.											
SAU Glyndwr	N/A – not an Act ward at the time of the Spring review.		25.58	10.93	Yes	No	n/a		Yes	n/a	Stepped up as an Act ward at the end of Q4	

Paediatric inpatient wards

Ward	Required Establishment at the start of the reporting period (as at April 6 th 2021 following the Spring review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 th 2022 following the Autumn review 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Wrexham Maelor				28.43	8.53	Yes	Yes	n/a	Inaugural triangulated calculation demonstrated uplift needed to meet needs of patients	No		
Glan Clwyd				28.43	11.37	Yes	Yes	n/a		No		
Gwynedd				26.60	11.37	Yes	Yes	n/a		No		