

ID	Ref	Region	Unit	Area/Secondary/Corporate	Specialty	Risk Type	Opened	Title	Description	Rating (current)	Risk level (current)	Rating (Target)	Risk level (Target)	Controls in place	Target Risk Level Due	Handler
287	287	BCU Wide		Therapies and Clinical Support (Area)	All services	Strategic Risk	30/09/2013	Failure to control healthcare associated infections should proactive h/hygiene audits and IFCn procedures not carried out	Failure to control healthcare associated infection leading to increased morbidity and mortality, increased length of stay, increased treatment costs, reputational damage and loss of public confidence in the CPG and Health Boards ability to provide a safe environment for patients.	6	Moderate	3	Low	1. Key Standards for C.diff & MRSA in place within each service updated monthly and displayed in staff areas. 2. Monthly Hand Hygiene audits in place. 3. Assurance to Operational Infection Control operational groups by way of a monthly report. 4. Risk Management sub committee review of IFC at each meeting. 5. Review of IFC within the Quarterly Integrated Risk	01/12/2016	[Redacted]
1081	1081	BCU Wide		Therapies and Clinical Support (Area)	Paediatrics - S<	Operational Risk		Increasing Demand Pattern for Intensive S< Input (Speech Disorder)	There is a low incidence (Speech) disorder that evidence-base/professional consensus confirms requires early (differential) diagnosis and sustained high intensity input if clients are to have successful outcomes. (Developmental Verbal Dyspraxia-also known as DVD). Pan BCU there is an increasing Stakeholder perception that greater numbers of S< clients (than predicted prevalence figures) meet the diagnostic criteria of this diagnosis and require this intensive service. This has led to a small but regular/increase of On The Spot and Formal Concerns and perception of Duty of Care not being met. This demand/perception has been fuelled by a combination of:- >Internet-sources (US-Based and linked to Insurance-Commercial Enterprise)with questionable evidence-base and wide ranging recommendations of "required" inputs. This has been found to directly link to submitted OTS/Formal concerns. (East, West and Central) The trend within these sites is of routine use of a wide battery of tests and highly prescriptive treatment packages : raising expectation disproportionate to the prevalence/actual need. The Royal College Author of the Professions position paper is aware of this influence and the increasing risks of demand versus need and				To Proactively address this risk, BCU S< have:- >Provided whole Paediatric training from a Nationally recognised DVD Consultant >Raised awareness with Co-Partners >Have shared national DVD evidence-based Guidance with staff and parents. >Are exploring benefit of further support for staff (internally and externally from RCSLT Position Paper Author. >West S< has hosted a PDSA to best support early identification and prudent healthcare: This assures speech disorder client are appropriately prioritised/assessed and capacity is directed to those clients with greatest need for input. >Learning from this PDSA to be shared/actioned as appropriate, in East and Central Services.	01/10/2016	[Redacted]	
1082	1082	BCU Wide		Therapies and Clinical Support (Area)	Paediatrics - S<	Operational Risk		Ongoing loss (temporary) of Patient casenotes, within/between the administration base and S< Paediatric base in Wrexham Child Health Centre.	There is a regular delay in accessing/temporary loss of casenotes within/between the administration base and S< Paediatric base in Wrexham Child Health Centre. This impacts on :- >availability for casenotes for clinical appointments >availability of casenotes for client queries to Department >availability of casenotes for Management response/timely response for Putting Things Right Investigations				This Risk is a joint submission between speech and language Therapy and Administration [Redacted] as discussed and agreed with [Redacted] Ongoing Actions to be jointly identified and Implemented.		[Redacted]	
675	675	BCU Wide		Therapies and Clinical Support (Area)	S< EAST	Operational Risk		Staffing Levels in SLT East	Reduced staffing levels across the majority of service areas due to maternity/adoption leave/unfilled temporary vacancies/delays in advertising posts/possible delays in new staff commencing/some sickness.				> Continued pro-active management of vacancies to reduce delays (locality leads). We track timeframes from BC submission through the process to recruitment. TRAC promises to speed things up, but bedding in challenges at present >Overtime always offered and supported by vacancy slippage. >Continued attempts to recruit to Bank >Consideration of use of locums if individual team-specific RA is completed to outline high risk with unsafe staffing levels. >Regular management supervision to provide support staff with workload. >Escalation process drawn up (by [Redacted] to support service restrictions at times of excessive demand pressure outstripping capacity.		[Redacted]	
													this Risk is a joint submission between speech and language Therapy and Administration [Redacted] S< Governance Clinician has discussed and agreed with [Redacted] Ongoing Actions to be jointly identified and			
													Continued attempts to recruit to Bank (last advert didn't achieve any interviews though 2 weeks ago)			
													Consideration of use of locums if individual team-specific RA is completed to outline high risk with unsafe staffing levels			
													Regular management supervision to provide support for staff with workload			
													Escalation process drawn up (by Janice) to support service restrictions at times of excessive demand pressure outstripping capacity			