

Bundle Remuneration & Terms of Service Committee 26 April 2022

- 1 09:30 - RT22/41 Apologies for Absence
- 2 09:32 - RT22/42 Declarations of Interest
- 3 09:34 - RT22/43 Minutes of the Public Meeting Held on 18.1.22 for accuracy and to note that there are no outstanding actions on the public section action log.
RT22.43 Minutes RATS public 18.01.22 v0.01 draft.doc
- 4 09:44 - RT22/44 Summary of Private Items to be Reported in Public
The Committee is asked to note the items considered in private session at the following meetings:-
18.1.22 - Operating Model and VERS Update
03.2.22 - Operating Model and VERS update; Executive appointments and PADR objectives update; Executive Director appointments;
30.3.22 - VERS Round II; Executive Director VERS; Director Appointments; Pension Recycling
- 5 09:45 - RT22/45 Issues of Significance to Inform Chair's Assurance Report to Board
- 6 09:48 - RT22/46 Any Other Business (with prior approval of Chair)
- 7 09:53 - RT22/47 Date of Next Meeting (to be confirmed)
- 8 09:55 - RT22/48 Exclusion of Press and Public
Resolution to Exclude the Press and Public - "That representatives of the press and other members of the public be excluded from the remainder of this meeting having regard to the confidential nature of the business to be transacted, publicity on which would be prejudicial to the public interest in accordance with Section 1(2) Public Bodies (Admission to Meetings) Act 1960."



Remuneration & Terms of Service Committee (R&TS)

Minutes of the Meeting Held in public on
18.01.2022 via Teams

| <p>Present:</p> <p>Mark Polin Medwyn Hughes Jackie Hughes Lucy Reid</p> | <p>Health Board Chair Independent Member Independent Member Health Board Vice Chair</p> |
|--|--|
| <p>In Attendance:</p> <p>Louise Brereton Sue Green Jo Whitehead</p> | <p>Board Secretary Executive Director of Workforce & Organisational Development (OD) Chief Executive</p> |
| Agenda Item | Action |
| <p>R22.00 Apologies</p> <p>None.</p> | |
| <p>R22.01 Declarations of interests</p> <p>None in addition to extant interests declared at previous meetings.</p> | |
| <p>R22.02 Chair's report</p> <p>Nothing additional to report.</p> | |
| <p>R22.03 Lead Executive's report</p> <p>Nothing additional to report.</p> | |
| <p>R22.04 Draft minutes of previous meeting held on 21.10.21</p> <p>The minutes were approved as an accurate record.</p> | |
| <p>R22.05 Summary action log</p> <p>The action log was reviewed; all actions were completed and closed.</p> | |
| <p>R22.06 Matters considered in private at the last meeting, to be noted in public</p> <p>Matters considered in private session at the last meeting were the Pay Protection</p> | |

| | |
|---|--|
| <p>Report; Senior Agency Interim Manager Update; Professional Standards Case Management Report; Employment Tribunal and High Profile Disciplinary Case Report; Upholding Professional Standards in Wales (UPSW) Designated Board Member Report; NHS (Performers Lists) (Wales) Regulations 2004 update; Uplift of Pay For Employees and Workers on Ad Hoc Pay; Executive Director Portfolios.</p> | |
| <p>R22.07 Issues of Significance to Inform Chair's Assurance Report to Board</p> <p>The business discussed would be included in the Chair's assurance report.</p> | |
| <p>R22.08 Any other business</p> <p>None.</p> | |
| <p>R22.09 Date of next meeting</p> <p>The next routine meeting to be held in public was scheduled for 26.4.22.</p> | |
| <p>R22.10 Resolution to exclude the press and public and move to private session</p> <p>The Committee moved into private session.</p> | |