



Remuneration & Terms of Service Committee (R&TS)

Minutes of the Meeting Held on
1.2.21 via Teams

<p>Present:</p> <p>Mark Polin Medwyn Hughes Jackie Hughes Lucy Reid</p>	<p>Health Board Chair Independent Member (IM) Independent Member Health Board Vice Chair</p>	
<p>In Attendance:</p> <p>Louise Brereton Sue Green Arpan Guha Liz Jones Jo Whitehead</p>	<p>Board Secretary Executive Director of Workforce & Organisational Development (OD) Acting Executive Medical Director Assistant Director, Corporate Governance Chief Executive</p>	
<p>Agenda Item</p>		<p>Action</p>
<p>R21.1 Apologies</p> <p>There were no apologies.</p> <p>The Chair alluded to issues around preparatory arrangements and late papers relating to the current meeting, and it was agreed that the process would be improved for future meetings.</p>		<p>LB</p>
<p>R21.2 Declarations of interests</p> <p>None.</p>		
<p>R20.3 Draft minutes of previous meeting held on 6.10.20</p> <p>The minutes were approved as an accurate record.</p>		
<p>R21.3a Summary action log</p> <p>R21.3a.1 The action log was reviewed and updated accordingly. Action R20.66 (Health Care Professions Council (HCPC) and General Pharmaceutical Council Wales (GPhC) Professional Registration Report 2019-2020) was discussed. The Board Secretary explained that the query relating to apparent discrepancies in different individuals' understanding of breaches that had taken place was due to a timing issue. The breaches had occurred in the timeframe preceding that covered by the report provided. The Board Secretary suggested that a report running from</p>		

<p>January to January would provide a better picture in future, and she agreed to ask the Executive Director of Therapies and Health Science if the reporting timeframe could be amended.</p> <p>R21.3a.2 In respect of action R20.66.2 and the specific issue of consideration being given to the establishment of a 'people' committee, it was noted that this matter was close to resolution as part of the governance review. An IM reminded the Committee that the workforce is wider than those who are directly employed.</p>	<p>LB</p>
<p>R20.4 Matters considered in private at the last meeting, to be noted in public</p> <p>It was noted that Upholding Professional Standards in Wales (UPSW), managing the Primary Care Performers List, and uplift of pay for employees and workers on ad hoc pay rates in Primary Care had been discussed at the last meeting.</p>	
<p>R20.5 Draft revised R&TS Committee terms of reference</p> <p>The use of the word 'registered' as opposed to 'allied' was agreed in section 3.1.3. It was also agreed to add the Board Secretary to the 'in attendance' list under section 5.2.</p>	
<p>R20.6 Any other business</p> <p>None.</p>	
<p>R20.7 Date of next meeting</p> <p>The next meeting was scheduled for 22.4.21.</p>	
<p>R20.8 Resolution to exclude the press and public and move to private session</p> <p>The Committee moved into private session.</p>	