Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

<table>
<tr><th colspan="4">Health Board
Key Issues Report
(this report should be a maximum of 2 sides of A4 paper)</th></tr>
<tr><td colspan="2">Board Date</td><td colspan="2">30/07/2026</td></tr>
<tr><td colspan="2">Date of Committee</td><td>02/06/2026</td><td>Report of: Charitable Funds Committee</td></tr>
<tr><td colspan="2">Quoracy met:</td><td colspan="2">Yes</td></tr>
<tr><td>1</td><td>Agenda</td><td colspan="2">The Charitable Fund Committee (CFC) continues to meet quarterly. The Committee considered an agenda which is attached:
Charitable Funds Committee - Betsi Cadwaladr University Health Board</td></tr>
<tr><td>2a</td><td>Alert</td><td colspan="2">The Charitable Funds Committee wish to Alert members of the Board that:
The Committee received a powerful presentation on the impact funding had had on the Equality and Diversity activity.
Some approved charitable commitments remain under-utilised or undelivered, with instances of funding being returned, highlighting risks to impact and value for money.
Donations remain skewed toward high-profile services, reducing flexibility to support wider organisational priorities.
The Committee identified the need for clearer forward planning to ensure effective use of cash reserves (c. £2.4m).</td></tr>
<tr><td>2b</td><td>Assurance</td><td colspan="2">The Charitable Funds Committee wish to Assure members of the Board that:
Charitable funding is delivering demonstrable impact, particularly in staff wellbeing, equality, and inclusion, with evidence of improved staff experience and engagement.
Significant impact has been achieved through:
Equality and diversity initiatives
Neurodiversity training and toolkit development
Suicide prevention training
Staff network development
Financial governance remains robust, with net assets increasing (c. £14.4m), growth in investment income, and active monitoring of expenditure and commitments.
Investment management arrangements continue to provide appropriate oversight and long-term stability, with performance monitored despite market volatility.</td></tr>
<tr><td>2c</td><td>Advise</td><td colspan="2">The Charitable Funds Committee wish to Advise members of the Board that:</td></tr>
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		• A medium-term charitable funds strategy (2–3 years) is required to align expenditure, income and investment with Health Board priorities. • There is a need to increase flexibility in funding arrangements, including use of general-purpose funds to support cross-cutting priorities such as staff wellbeing. • Improved visibility and promotion of charitable impact would support engagement and future income generation. • Charitable funding should be further aligned with IMTP and organisational priorities.
2d	Review of Risks	• No risks identified other than those identified in the Investment Management Report.
2e	Sharing of learning	
3	Actions to be considered by the	No actions to be shared.