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Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

**Health Board
Key Issues Report**
(this report should be a maximum of 2 sides of A4 paper)

Board Date		30/07/2026
Date of Committee		02/06/2026
Report of:		Charitable Funds Committee
Quoracy met:		Yes
1	Agenda	The Charitable Fund Committee (CFC) continues to meet quarterly. The Committee considered an agenda which is attached: Charitable Funds Committee - Betsi Cadwaladr University Health Board
2a	Alert	The Charitable Funds Committee wish to Alert members of the Board that: • The Committee received a powerful presentation on the impact funding had had on the Equality and Diversity activity. • Some approved charitable commitments remain under-utilised or undelivered, with instances of funding being returned, highlighting risks to impact and value for money. • Donations remain skewed toward high-profile services, reducing flexibility to support wider organisational priorities. • The Committee identified the need for clearer forward planning to ensure effective use of cash reserves (c. £2.4m).
2b	Assurance	The Charitable Funds Committee wish to Assure members of the Board that: • Charitable funding is delivering demonstrable impact, particularly in staff wellbeing, equality, and inclusion, with evidence of improved staff experience and engagement. • Significant impact has been achieved through: ○ Equality and diversity initiatives ○ Neurodiversity training and toolkit development ○ Suicide prevention training ○ Staff network development • Financial governance remains robust, with net assets increasing (c. £14.4m), growth in investment income, and active monitoring of expenditure and commitments. • Investment management arrangements continue to provide appropriate oversight and long-term stability, with performance monitored despite market volatility.
2c	Advise	The Charitable Funds Committee wish to Advise members of the Board that:

		• A medium-term charitable funds strategy (2–3 years) is required to align expenditure, income and investment with Health Board priorities. • There is a need to increase flexibility in funding arrangements, including use of general-purpose funds to support cross-cutting priorities such as staff wellbeing. • Improved visibility and promotion of charitable impact would support engagement and future income generation. • Charitable funding should be further aligned with IMTP and organisational priorities.
2d	Review of Risks	• No risks identified other than those identified in the Investment Management Report.
2e	Sharing of learning	
3	Actions to be considered by the	No actions to be shared.